



COVID-19: The Mental Health Effects in Aging Care



April 29, 2020

Objectives

- Assess for changes in condition and evaluate ways to monitor for changes in behavioral/mental health
- Identify strategies for assessing and addressing residents' emotional health and the supports they may need to manage stress and isolation
- Describe practical tips for effectively providing support services provided by health care and community-based organizations (e.g., telemedicine, video chats, etc.) for diagnosing and treating the mental health symptoms
- Incorporate strategies for managing the mental health care needs of residents and staff in this time of social distancing





Impact of COVID-19 on All

BURNOUT

A human response to chronic emotional and interpersonal stress at work signaled by exhaustion, cynicism, and work inefficacy.

GRIEF

Normal and natural emotional reaction to loss or change of any kind

COMPASSION FATIGUE

The resulting exhaustion from constant exposure to the same stressor leading to decreased compassion or empathy for others



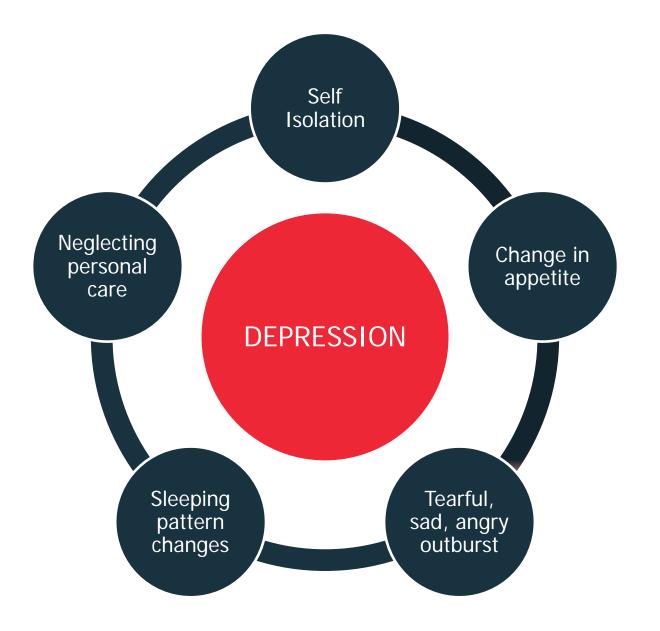


COVID-19 Vs. Mental Health Symptoms

Having stomach aches or diarrhea Having headaches and other pains Loss of appetite or over eating Sweating or having chills Getting tremors or muscle twitches



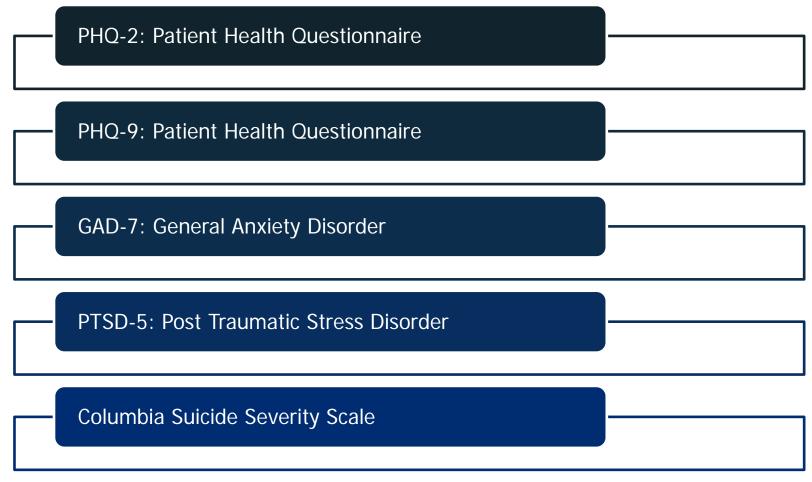








Screening and Assessment Tools



Reference Based on Patient Health Questionnaire-9 (PHQ-9) Developed by Drs. Robert L. Spitzer, Janet B.W. Williams, Kurt Kroenke, and colleagues, with an educational grant from Pfizer Inc. No permission required to reproduce, translate, display, or distribute.









Changes

BEHAVIORAL CHANGES

Blaming, Difficulty communicating, Inability to feel pleasure or fun, Increase use of alcohol, tobacco, or illegal drugs

EMOTIONAL CHANGES

Anxiety, depression, guilt, anger, sad, overwhelmed, non caring, insomnia, scared, unsafe

THINKING CHANGES

Loss of memory, Confusion, Poor concentration





Mitigate Suicide Risk

According to 2018 data from the Center for Disease Control and Prevention and reported by the American Foundation for Suicide Prevention, adults in the 75-84 and 85+ age groups are among those with the highest rates of suicide.

Clear care pathways for those who are suicidal

Staff training to support new ways of working

Providing easily accessibly grief counseling for those who have lost a loved one to the virus

Dissemination of evidence-based online interventions

Use of mental health helplines





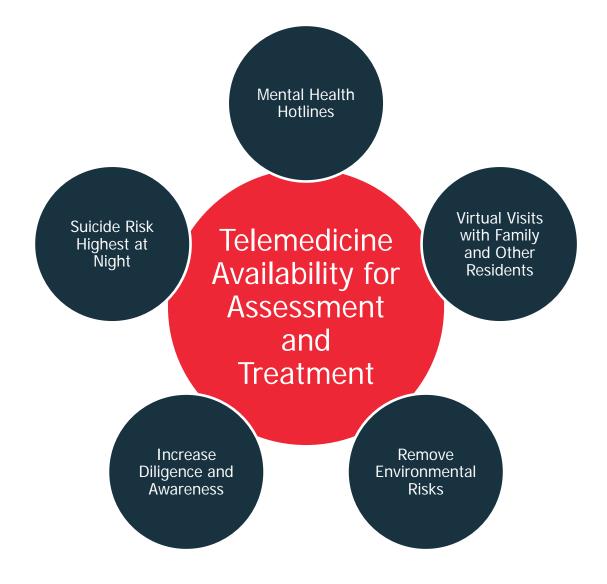
Support for Diagnosing and Treating Depression







Telemedicine











Tips for Easing Loneliness Through Connection

CONNECTION TO FAMILY AND FRIENDS

Virtual visits with technology

Telephone calls

Letters

CONNECTION TO OUTSIDE COMMUNITY

Access museums, nature parks and other entertainment

Virtual religious services

CONNECTION TO COMMUNITY

Resident to Resident visits

Virtual Volunteer visit

Staff visits

EXERCISE

Physical

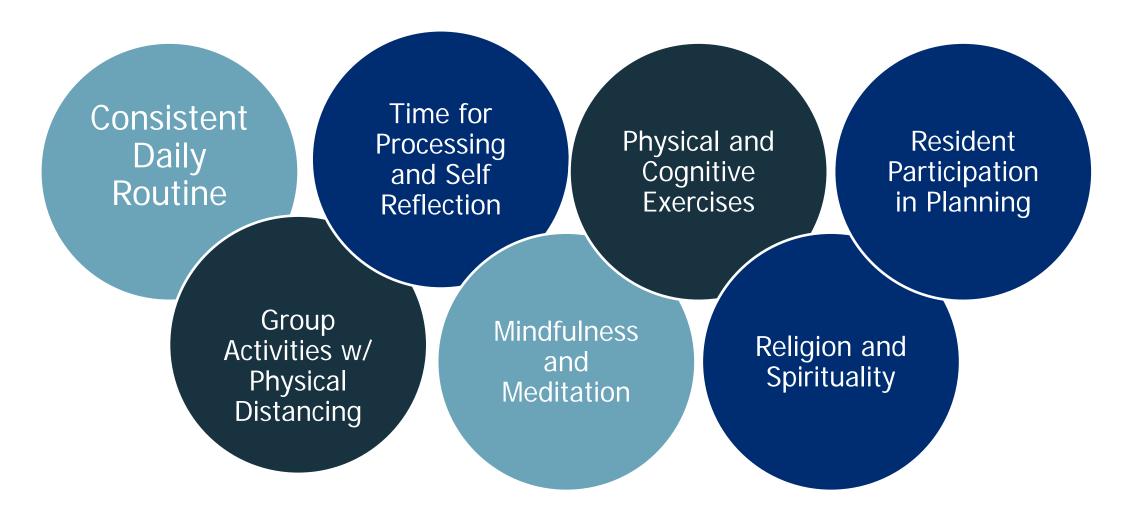
Breathing

Visualization/Mindfulness





Alterations to New Norm







Chat Question

What are some other creative practices you are using to connect with residents?





Promoting Well-being for Self

- Self-monitoring and pacing
- Regular check-ins with colleagues, family, and friends
- Limiting news outlet contact
- Brief relaxation/stress management breaks
- Regular peer consultation and supervision
- Acceptance of situations they cannot change

- Regularly seeking out accurate information and mentoring to assist in making decisions
- Keeping anxieties conscribed to actual threats
- Practice helpful self-talk and avoid overgeneralizing fears
- Focusing their efforts on what is within their power
- Fostering a spirit of fortitude, patience, tolerance, and hope





Leadership's Role in Staff Well-Being

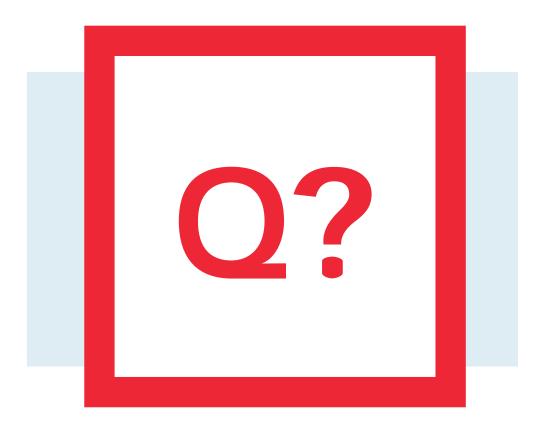
- Offer assistance programs (EAP)
 resources (if available) and community
 resources that may help staff navigate
 emotional and financial stressors
- Implement flexible sick leave and support policies and practices
- Any communication should balance optimism and compassion with the real facts and data that helps inform decision making

- Leaders should create 1:1 check-ins with each team member
- Operate with higher levels of compassion, kindness and space for listening
- Include ALL levels of employee status in communication, compassion and safety
- Be available





Questions







Available Resources

- Psychological First Aid
- Friendship Line (Institute on Aging): 1-800-971-0016
- WHO: Depression Older Adults
- Museums From Around the World That You Can Visit Virtually | Travel + Leisure | Travel + Leisure
- Shelter In Place Resources for Seniors | Comfort Keepers





More Information on COVID-19 Responses

- ACL Resources for older adults, providers, communities, and states
- SAMHSA Resources to assist individuals, providers, communities, and states
- <u>VA Resources</u>, including <u>What Veterans Need to Know and Maintaining Your Mental Health and Well-Being</u>





References

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 J Clin Psychiatry 2020;81(2):19m12964 https://doi.org/10.4088/JCP.19m12964
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- Forbes's Company Survival Guide To Care For Staff During The Coronavirus Pandemic https://www.forbes.com/sites/hvmacarthur/2020/04/01/company-survival-guide-to-care-for-staff-during-the-covid-19-pandemic/#718847bc327a



